

BIBA ACADEMY

A culture in hairdressing

BIBA Academies, awarded 'Excellence in Hairdressing Education-Registered' 2008 & 2009 at the Australian Hair Expo Awards, are modern training facilities dedicated to delivering a strong, classic and comprehensive foundation to emerging stylists.

Established in 1995, the first BIBA Academy was developed on founder Paul Divitaris' belief that continual education drives inspiration, motivation and the provision of world-class service. With experience working in London for Vidal Sassoon and Alan International, Paul understands that continuity and culture breed success. BIBA Academy opened with the aim to cultivate internal staff on the brand's philosophy, textbook structure, noble colour direction and irrefutable passion for hair.

Word of the innovative concept and creative know-how defining BIBA Academy soon spread, and requests to train staff from external salons grew rapidly. Fourteen years later, BIBA now has two successful academies training over 250 hairdressers a year.

BIBA educators provide a highly sought after point of difference for Australian stylists to grasp and utilise in the construction of an award-winning career - well versed in the orchestration of both hair and a successful salon BIBA educators cultivate students on salon management and all elements of hair design.

From styling to advanced cutting and colour, BIBA Academies offer a specialist in every field - beyond refined skill, BIBA educators inspire motivation and personalized creativity in a unique environment.

The nation's leading industry education house for the last 30 years, BIBA Academies deliver training in a salon environment focused on live models. Trainees are encouraged to act and think as though in the work place - melding the acquisition of current techniques with the execution of customer service - resulting in some of the most highly sought after stylists in Australia.

BIBA Academies operate synonymously with the ethos, trends and techniques characterizing BIBA's eleven Melbourne salons - together progressing as Australia's most influential salon group.

BIBA believes that all students must choose a training academy reflecting the style of work they wish to pursue once qualified. Therefore, we offer all prospective students a TWO DAY orientation trial FREE of charge - providing opportunity to experience the course firsthand - ultimately resulting in a more informed decision regarding training needs. During the orientation period, we encourage students to discuss the course with our educators to ensure they receive the appropriate feedback regarding our training.

At BIBA we believe EDUCATION IS A JOURNEY, NOT A DESTINATION





AUSTRALIAN STUDENTS

Certificate II in Hairdressing (WRH20109) pre apprenticeship

BIBA Academy's Certificate II in Hairdressing (WRH20109) is Government accredited and Centrelink approved, making the course accessible to more students. Successful completion of BIBA Academy's Certificate II will provide the hands-on experience required to work in any leading hairdressing salon as an apprentice. It will also ensure a solid understanding of hairdressing fundamentals.

Whilst the course is deemed as full-time, students have the option of attending 5,4, 3 or 2 days a week. This provides a flexible learning environment permitting the option of combined work and study. Attendance will determine the length of the course. For example: attendance on a full time basis – 5 days a week – equates to a course period of approximately 9 weeks.

Duration: 9 weeks (full time)

Enrolments: Weekly

Cost \$: Contact 1800 085 142

Certificate III in Hairdressing (WRH30109) to become qualified

BIBA Academy's Certificate III in Hairdressing (WRH30109) is Government accredited and Centrelink approved, making the course accessible to more students. Successful completion of BIBA Academy's Certificate III will give you the hands-on experience required to work in any top hairdressing salon as a fully qualified hairdresser.

Whilst the course is deemed as full-time, students have the option of attending 5,4, 3 or 2 days a week. This provides a flexible learning environment permitting the option of combined work and study. Courses can be tailored to suit specific requirements and needs.

Duration: 9 – 12 months (full time); Part time also available

Enrolments: Weekly

Cost \$: Contact 1800 085 142

Certificate IV in Hairdressing (WRH40109) to become a senior stylist

BIBA Academy's Certificate IV in Hairdressing (WRH40109) is Government accredited and Centrelink approved, making the course accessible to more students. Certificate IV covers advanced hairdressing techniques and provides the hands-on experience and knowledge required to work at an advanced senior stylist level. BIBA Academy's Certificate IV in Hairdressing is recognised both nationally and internationally.

Duration: 13 weeks (full time)

Cost \$: Contact 1800 085 142



Apprenticeship Training (WRH 30109) for apprentices

BIBA Academy's Apprenticeship Training is available for currently employed apprentices to further develop their hairdressing skills. This training is delivered with Victorian Government Funding.

Established within the academy, a benefit of undertaking this course at BIBA is that apprentice's work within a 'training salon' environment where the general public is invited to be models. Within the salon, the apprentice will service models as they would in a regular salon - providing cuts, colours and other services. This method of training will make up 80% of the learning process and provide invaluable hands-on experience away from the formal classroom setting.

Apprentices will work in an environment reflecting the workplace - with strong emphasis on service and up-to-date work. The demand in salons has changed over the past 20 years with the majority of work revolving around cutting and colouring. As such, BIBA's training concentrates on these increasingly more important aspects of the trade, whilst covering all modules of hairdressing during studies.

BIBA Academy is open throughout the year however, apprenticeship training stops during normal school holiday periods December and January to coincide with the busier times in the salon. The new training year re-commences on the first Monday in February, but new apprentices can be enrolled throughout the year.

People with a disability are encouraged to participate in government funded training courses. If under certain circumstances, or disability, a student may be finding it difficult to progress through training, we at BIBA are always open to help students with any help or special requirements they might need.

We also encourage all our students to participate in industry competitions and outside activities such as the HBIA competitions, Fashion Week programs and much more.

Training commences at 9.30am each day and concludes at approximately 5.00pm. All apprentices are expected to attend class prepared with their full equipment kit on each day. An equipment list and welcome folder will be sent to the salon once the apprentice has been signed up with the apprenticeship centre.

Dress & Style Hair Short Course

This course is tailor made specifically for aspiring session stylists, make-up artists or those in the fashion industry who wish to further their skills in dressing and styling hair. The course takes students through basic fundamentals of up-to-date trends in bridal hair, catwalk designs, commercial looks, styles for photo shoots and avant-garde looks. The course takes skill level into consideration, allowing students to progress through the course at their own pace.

Whilst the Dress & Style course is deemed full-time, students have the option of attending 5, 4, 3 or 2 days a week. This provides a flexible learning environment permitting the option of combined work and study. Courses can be tailored to suit specific requirements and needs.

Duration: Approx. 1 month

Enrolments: Weekly

Cost \$: Contact 1800 085 142



Government Funded Courses

The Victorian Training Guarantee (VTG) – Government Funding

With the Victorian Government improving the training system, 2010 will be a great time to make a start on gaining new skills, or upgrading your existing skills, to help you get that Hairdressing qualification you've always wanted.

2010 – Am I eligible?

If you are under 20 years of age, you are eligible for a government subsidised training place (subject to admission requirements and availability).

If you are 20-24 years, you are eligible for a government subsidized training place that will get you a highest qualification than you already hold (subject to admission requirements and availability).

An unlimited number of government subsidised places are available for people studying for Diplomas if they do not already hold an equivalent or higher qualification. For eligible retrenched workers, unlimited government subsidised training places are available for study at any level.

In 2010, the Victorian Government will cover between 70% and 90% of the cost of your training in a government subsidised place. You may still be required to cover some of the cost by paying tuition fees.

In 2011 the Victorian Training Guarantee eligibility criteria will be open to ALL ages.

For further information on eligibility, fees and charges please call BIBA Academy directly on (03) 9415 8488 or email mirella@biba.com.au

